

**Management
MBA, PhD****School of the Environment: Collaborative Specialization in Environmental Studies (CSES)**

Below you will find the requirements for students in the Management MBA or PhD who are completing a collaborative specialization in Environmental Studies. Although this document can provide you with guidance for completing the specialization, note that the [School of Graduate Studies Calendar](#) is the authoritative source for degree requirements.

Master of Business Administration (MBA)

MBA students complete a total of 11.3 FCEs. In addition to their MBA program requirements, those enrolled in the Collaborative Specialization in Environmental Studies must have at least 30% of their coursework (3.5 FCE) count towards the CSES and complete the following requirements:

- ENV1001H: Environmental Decision Making (0.5 FCE)
- Two electives (1.0 FCE) from the [CSES course list](#). Students may also select to complete ENV2000H/Y: Independent Reading & Research.
- [ENV4444Y Internship](#) (1.0 FCE) or an experiential course/practicum within the Management program (e.g. RSM27XX), provided there is an environmental component and is equivalent to 1.0 FCEs. *Upon completion of the placement, students shall submit to a letter of performance assessment issued by their direct internship supervisor to the Graduate Administrator.*
- ENV5555Y Research Paper (1.0 FCE). *A copy of the [final research paper](#) must be submitted to the School of the Environment prior to convocation.* Students may also complete a major research paper in their home program, provided there is an environment component.

Doctor of Philosophy (PhD)

Management PhD students complete 4.5 FCEs. In addition to the degree program requirements, those enrolled in the Collaborative Specialization in Environmental Studies complete the following requirements:

- ENV1001H: Environmental Decision Making (0.5 FCE)
- One elective (0.5 FCE) from the [CSES course list](#).

In addition, students complete a thesis on an environmental theme. It is recommended that the thesis committee membership will include a supervisor (from the student's home department who is a member of the CSES core faculty) and at least one other member from a collaborating department. A digital copy of the [final thesis](#) must be submitted to the School of the Environment prior to convocation.

All PhD students are required to give an oral presentation of their doctoral research as part of the School's Environment Seminar Series or Research Day, which is held once per year. For the latter, the oral presentation may or may not be done in conjunction with a summary poster, depending on the decided format of the School's Research Day in any given year.