Below you will find the requirements for students in the Management MBA or PhD who are completing a Collaborative Specialization in Environmental Studies. Although this document can provide you with guidance for completing the specialization, note that the School of Graduate Studies Calendar is the authoritative source for degree requirements.

**Master of Business Administration (MBA)**

MBA students complete a total of 11.3 FCEs. Students enrolled in the Collaborative Specialization in Environmental Studies must have at least 30% of their coursework (3.0 FCEs) count towards the CSES and complete the following collaborative specialization requirements:

- **ENV1001H: Environmental Decision Making** (0.5 FCE)
- 1.0 FCE elective from the [CSES course list](#). Courses (including Special Topics) that have an environmental focus but are not included in the School’s approved list can be counted as an elective, pending approval from the Graduate Associate Director.
- 0.5 FCE practicum within the Management program (e.g. RSM27XX). The practicum must include an environment related component. A letter confirming the completion of the internship must be submitted to the School of the Environment prior to convocation.
- ENV5555Y Research Paper (1.0 FCE). Students may also complete a major research paper in their home program in place of ENV5555Y, provided there is an environment component. A copy of the final research paper must be submitted to the School of the Environment prior to convocation.

**Doctor of Philosophy (PhD)**

Management PhD students enrolled in the Collaborative Specialization in Environmental Studies complete the following requirements:

- **ENV1001H: Environmental Decision Making** (0.5 FCE)
- One elective (0.5 FCE) from the [CSES course list](#).
- Complete a thesis on an environmental theme. Normally, the thesis committee will include a supervisor from the student's home department who holds a graduate faculty membership (GFM) in the School of the Environment. If the student's primary thesis supervisor does not hold a GFM in the School of the Environment, the School's Director will either initiate the process of assigning a GFM to the primary supervisor or review the composition of the thesis committee to ensure it has appropriate expertise. A digital copy of the final thesis must be submitted to the School of the Environment prior to convocation.
- All PhD students are required to give an oral presentation of their doctoral research as part of the School’s Environment Research Day, which is held once per year in the Spring.